

**Discussion Questions for the open forum (adapted from [www.teachingtolerance.org](http://www.teachingtolerance.org)):**

1. Do you think bullying is a problem in your department? Why or why not?
2. What are some ways to address academic bullying?
3. Reflect upon times when you observed or experienced academic bullying. What behaviors could you identify? How did you respond? What would you have liked to do? What would provide you support to take that action in the future?
4. How do you think bullies feel when they bully someone else?
5. How do you think people being bullied feel?
6. Do you think it's possible for a bully to understand other people's feelings? Why or why not?
7. How does departmental authority address bullying? Have you seen authority look the other way? What kind of interventions have you seen used to prevent or stop bullying in your department?
8. What factors exist that deter the disruption of academic bullying? How can we overcome the challenges these factors present?
9. What institutional factors create an environment conducive of bullying behavior?
10. What kind of interventions can you (as graduate students) use to prevent or stop bullying? And what level of support would assist you in taking these actions?
11. Do you think you've ever bullied someone? If so, what caused this behavior?
12. Are there behaviors or experiences you have had that you want to change? Describe your feelings, what you might want to change, and how you could go about making that change.